

# JOINT DECLARATION FOR PATENT APPLICATION



#3

As the below named inventor, we hereby declare that:

Our residence, post office address and citizenship are as stated below next to our names,

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled SYSTEM AND METHOD OF USING HUMAN RESOURCES DATA TO GENERATE PRINTED PRODUCTS, the specification of which

- ☐ is attached hereto.
- ☒ was filed on January 10, 2000 as Application Serial Number 09/479,669 and was amended on (if applicable).
- ☐ was filed under the Patent Cooperation Treaty (PCT) and accorded International Application No. \_\_\_\_\_, filed \_\_\_\_\_, and amended on \_\_\_\_\_ (if any).

We hereby state that we have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

We hereby acknowledge the duty to disclose information which is material to patentability in accordance with Title 37, Code of Federal Regulations, §1.56(a).

## Prior Foreign Application(s)

We hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application(s) for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Country	Application No.	Date of Filing (day month year)	Date of Issue (day month year)	Priority Claimed Under 35 U.S.C. §119

## Prior United States Provisional Application(s)

We hereby claim priority benefits under Title 35, United States Code, §119(e)(1) of any U.S. provisional application listed below:

U.S. Provisional Application No.	Date of Filing (day month year)	Priority Claimed Under 35 U.S.C. §119(e)(1)

## Prior United States Application(s)

We hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application Serial No.	Date of Filing (Day, Month, Year)	Status — Patented, Pending, Abandoned

## Power of Attorney

And we hereby appoint, both jointly and severally, as our attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith the following attorneys and agents, their registration numbers being listed after their names:

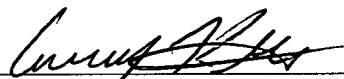
ALTHER, Robert F.	31,810	HONG, Patricia E.	34,373	NIEGOWSKI, James A.	28,331
BANNER, Donald W.	17,037	HOSCHEIT, Dale H.	19,090	PATEL, Binal J.	42,065
BANNER, Mark T.	29,888	HYMEL, Lin J.	45,414	PATHAK, Ajay S.	38,266
BANNER, Pamela I.	33,644	IWANICKI, John P.	34,628	PAYNE, Stephen S.	35,316
BECKER, Matthew P.	45,824	JACKSON, Thomas H.	29,808	PETERSON, Thomas L.	30,969
BECKETT, William W.	18,262	KAGAN, Sarah A.	32,141	POTENZA, Joseph M.	28,175
BERGHAMMER, Joseph J.	46,057	KATZ, Robert S.	36,402	PRATT, Thomas K.	37,210
BODNER, Jordan	42,338	KLEIN, William J.	43,719	RENK, Christopher J.	33,761
BUROW, Scott A.	42,373	KRAUSE, Joseph P.	32,578	RESIS, Robert H.	32,168
CALLAHAN, James V.	20,095	LINEK, Ernest V.	29,822	RIVARD, Paul M.	43,446
CHANG, Steve S.	42,402	MAGOON, Sumeet	43,769	ROBINSON, Douglas W.	32,751
COHAN, Gregory J.	40,959	MALONE, Dale A.	32,155	SCHAD, Steven P.	32,550
COOPERMAN, Marc S.	34,143	MANNAVA, Ashok K.	45,301	SHIFLEY, Charles W.	28,042
CURTIN, Joseph P.	34,571	MAPLE, Marie-Claire B.	37,588	SKERPON, Joseph M.	29,864
DAWSON, John R.	39,504	MAY, Steven A.	44,912	SPAR, Elizabeth N.	45,123
DeMOOR, Laura J.	39,654	McDERMOTT, Peter D.	29,411	STOCKLEY, D. J.	34,257
EVANS, Thomas L.	35,805	McKEE, Christopher L.	32,384	VAN ES, J. Pieter	37,746
FEDORCHKO, Gary D.	35,509	McKIE, Edward F.	17,335	WILLIAMS, Kathleen M.	34,380
FISHER, Daniel E.	34,162	MEDLOCK, Nina L.	29,673	WITCOFF, Sheldon W.	17,399
FISHER, William J.	32,133	MEECE, Timothy C.	38,553	WOLFF, Kevin A.	42,233
FITZGERALD, Mark J.	45,928	MEEKER, Frederic M.	35,282	WOLFFE, Franklin D.	19,724
GLEMBOCKI, Christopher R.	38,800	MILLER, Charles L.	43,805	WOLFFE, Susan A.	33,568
HANLON, Brian E.	40,449	MITRIUS, Janice V.	43,808	WRIGHT, Bradley C.	38,061
HEMMENDINGER, Lisa M.	42,653	MORENO, Christopher P.	38,566		
HILLMAN, Lisa	43,673	NELSON, Jon O.	24,566		

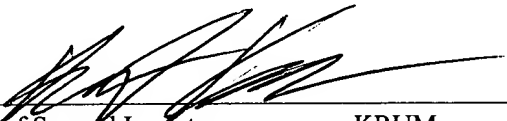
All correspondence and telephone communications should be addressed to:

Banner & Witcoff, Ltd.  
1001 G Street, N.W., 11th Floor  
Washington, D.C. 20001-4597

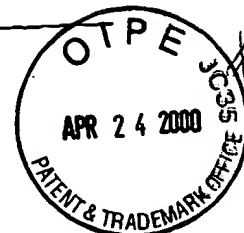
Customer Number: 22907  
Tel: (202) 508-9100  
Fax: (202) 508-9299

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature  Date 4/18/2000  
Full Name of First Inventor KLATT Cory  
Family Name First Given Name Second Given Name  
Residence 14732 63rd Avenue West, Edmonds, WA 98026 Citizenship U.S.  
Post Office Address 14732 63rd Avenue West, Edmonds, WA 98026

Signature  Date 4/18/2000  
Full Name of Second Inventor KRUM Brent  
Family Name First Given Name Second Given Name  
Residence 15908 NE 107th Way, Redmond, WA 98052-2629 Citizenship U.S.  
Post Office Address 15908 NE 107th Way, Redmond, WA 98052-2629

Applicant or Patentee: Cory Klatt et al. Attorney Docket # 4944-85634  
Serial or Patent No.: 09/479,669 Filed or Issued: January 10, 2000  
For: System and Method of Using Human Resources Data to Generate Printed Products



**VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS**  
**(37 C.F.R. 1.9(f) AND 1.27(c)) C SMALL BUSINESS CONCERN**

I hereby declare that I am:  
the owner of the small business concern identified below;  
an official of the small business concern empowered to act on behalf of the concern identified below;

NAME OF CONCERN: ImageX Corp. Inc.  
ADDRESS OF CONCERN: 10800 NE 8th Street, Suite 200  
Bellevue, WA 98004

I hereby declare that the above-identified small business concern qualifies as a small business concern as defined in 13 CFR "121.3-18, and reproduced in 37 CFR "1.9(d), for purposes of paying reduced fees under "41(a) and (b) of Title 35, United States Code, in that the number of employees of the business concern (including those of its affiliates) does not exceed 500 persons. For purposes of this Statement: (1) the number of employees of the business concern is the average over the previous fiscal year of the business concern of the persons employed on a full-time, part-time, or temporary basis during each of the pay periods of the fiscal year; and (2) business concerns are affiliates of each other when either directly or indirectly one business concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that rights under contract or law have been conveyed to and remain with the small business concern identified above with regard to the invention entitled: System and Method of Using Human Resources Data to Generate Printed Products  
by inventor(s) Cory Klatt and Brent Krum

described in the specification filed herewith. filed January 10, 2000  
application serial no. 09/479,669 filed \_\_\_\_\_  
patent no. \_\_\_\_\_

If the rights held by the above-identified small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed below and no rights to the invention are held by any person, other than the inventor, who could not qualify as a small business concern under 37 CFR 1.9(c) or by any concern which would not qualify as a small business concern under 37 C.F.R. "1.9(d) or a nonprofit organization under 37 C.F.R. 1.9(e). NOTE: Separate verified statements are required from each named person, business concern or organization having rights to the invention averring to their status as small entities. (37 CFR 1.27)

FULL NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_

INDIVIDUAL  
SMALL BUSINESS CONCERN  
NONPROFIT ORGANIZATION

FULL NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_

INDIVIDUAL  
SMALL BUSINESS CONCERN  
NONPROFIT ORGANIZATION

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR "1.28(b))

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these were made with the knowledge that false statements made willfully are punishable by fine, imprisonment, or both a fine and imprisonment under Section 1001 of Title 18 of the United States Code; and further that false statements made willfully may jeopardize the validity of the application, of any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING Mariam Naini  
TITLE OF PERSON (other than owner) Vice President and General Counsel  
ADDRESS OF PERSON SIGNING 10800 NE 8th Street, Suite 200, Bellevue, WA 98004

SIGNATURE \_\_\_\_\_

DATE 4-24-00

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